Master List of Recommendations / Actions Master List

(As Amended 2024)

Headings in black boxes describe the purpose / thrust of the action to be given to the user. Only text in white boxes is provided to the users.

Where this categorisation of criteria is in a green box, it is proposed that all users would receive this type of action in one of the categories listed.

Where the criteria are in an orange box, users would only receive recommended actions if they're in one of the categories/ sectors referenced.

Each Action is a assigned a priority:

Get Started
Embed
Strategic

Each Action is assigned relevant focus area buttons:

Energy
Water
Travel
Materials
Training/ Staff Engagement
Cost Saving
High Impact
Supports

Recommended Actions Master List

1. Give this plan an owner		
Size	Size	Size
10 or fewer	11 -249	250 or more
Appoint a key member of staff to be your sustainability champion.	Appoint a small number of key staffacross the business to be a 'Green Team', with an	Appoint a senior manager as your sustainability lead, with access to thenecessary resources
Your sustainability champion will take ownership of this plan,	appointed leader.	and perhaps a 'Green Team' of colleagues throughout the
share it with all staff andset an ambitious but achievable	Your Green Team, with oversight of a member of the senior	organization.
timeframe for putting these measures in place.	management team, will take ownership of this plan, share it	Your Sustainability lead and Green Team, with oversight of a

Establishing clear ownership of this plan is an important first step and will help raise awareness and give priority tothe actions needed in order todecarbonise your business.

Consider allocating an appropriate budget for implementation of this plan.

Get Started

Training/ Staff Engagement

withall staff and set an ambitious but achievable timeframe for putting further measures in place.

Give each action in this plan an'owner'.

Establishing clear ownership of thisplan is an important first step and will help give priority to the actionsneeded in order to decarbonise your business.

Consider allocating an appropriate budget for implementation of this plan.

Get Started

Training/ Staff Engagement

member of the senior management team, will take ownership of this plan, share it with all staff and set an ambitious but achievable timeframe for putting these measures in place.

Give each action in this plan an 'owner' who will be responsible forimplementing that action.

Establishing clear ownership of thisplan is an important first step and will help with the prioritisation and delivery of actions needed to decarbonise your business.

Consider allocating an appropriate budget for implementation of thisplan.

Part of the role of your sustainability lead should be to undertake an assessment of which actions will have the greatest material impact.

Get Started

Training/ Staff Engagement

2. Undertake Energy Training Size	g – provide training to staff to reduce Size	energy use. Size
10 or fewer	11 -249	250 or more
All appropriate staff should do an online energy training course to identify energy and cost savings for your business. Completing an e-learning course on SEAI's Energy Academy will enable staff to reduce your business' energy consumption and save money on your energy bills.	All appropriate staff should do an energy training course to identifyenergy and cost savings for your business. Arrange for your Green Team and other relevant staff to undertake Energy Management training with SEAIor Skillnet Ireland. By changing behaviours within the workplace, businesses can lower operating costs while reducing energy intensity, whichis vital for	Key management and all appropriate staff should undertake energy training to identify opportunities for further energy and cost savings for your business. Your Sustainability lead should undertake regular specialist training to identify energy and costefficiencies. Arrange for staff and Green Team to undertake Energy Management training
Supports Available & Description The SEAI Energy Academy is	combatting climate change. Supports Available & Description	with SEAI or Skillnet Ireland. By changing awareness and knowledge within the workplace, businesses can lower operating
a free online training resource offering modules focused on important areas	The SEAI Energy Academy is a free online training resource offering modules focused on important	costs while reducing energy intensity.
of energy efficiency and management. https://www.seai.ie/ energyacademy/	areasof energy efficiency and management. https://www.seai.ie/energyacademy/	The SEAI Energy Academy is a free online training resource
Assess whether there is a Solas green microqualification that your	The Climate Ready Academy Energy Leaders Programme equips businessesand energy professionals with expertise on how to reduce energy waste, optimise cost	offering modules focused on important areas of energy efficiency and management. https://www.seai.ie/energy academy/
staff could undertake to help your business achieve its climate goals. https://www.solas.ie/ programmes/skills-to- advance/employers/	savings, and protect the environment. https://climateready Academy.ie/energy-leaders-programme/ The Climate Ready Academy	Climate Ready Academy Energy Leaders Programme equips energy professionals with expertiseon how to reduce energy waste, optimise cost
	Sustainability Leaders programme aims to drive and assist businesses and sustainability professionals to embrace responsible and sustainable business practices towards a	savings, and protect the environment. https://www.climateready academy.ie/energy-leaders-programme/
	decarbonized economy. https://climateacademy.ie/sustainability-leaders-programme Assess whether there is a Solas	Assess whether there is a Solas green microqualification that your staff could undertake to help your business achieve its climate goals.
	green microqualification that your staff could undertake to help your business achieve its climate goals. https://www.solas.ie/programmes/skills-to-advance/employers/	https://www.solas.ie/programmes /skills-to-advance/employers/

3. Understand, monitor and reduce your energy use by increasing energy awareness and encouraging behavioural change.

All Users

Monitor and reduce your energy use, through increasing energy awareness and encouraging behavioral changeamongst staff.

Recording energy use gives you a baseline against which to measure all improvement actions taken. SEAI's Energy Management Guide for Small Business can be a useful guide to getting started with monitoringyour energy use.

Use communications tools to promote awareness and support staff to be more energy efficient

Communications will include:

- Posters and/or other prominent messages in the workplace to let staff know about the energy savingand conservation measures.
- Regular communication on the energy and emissions footprint of the organisation and the stepsunderway to address these.
- Cues to remind staff to turn off lights and equipment at the end of the day/when not required.
- Appointing someone to turn off communal machines like printers, coffee machines, etc. at appropriate times.
- Energy saving competitions between departments or teams.
- Encouraging all staff to undertake online sustainability training (training recommendations provided infurther actions)
- Consider assigning sustainability objectives, goals and actions as part of your performance management process.

Supports Available & Description

SEAI Introduction to Energy Management: Creating an Energy Action Plan Training assists businesses withwriting an energy action plan, tracking their energy use, and developing an energy management strategy.

https://www.eventbrite.ie/o/sustainable-energy-authority-of-ireland-8264675575

The SEAI Energy Management Guide for Small Business is a useful guide to getting started with monitoring your energy use.

https://www.seai.ie/publications/Energy-Management-Workbook-SMEs.pdf

The Skillnet Ireland Climate Ready Academy Sustainability Pass is a free online self-study modular programmedesigned to support all staff of all disciplines and skill levels to improve sustainability awareness and encourage best sustainability practices.

https://www.climatereadyacademy.ie/sustainability-pass/

The Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and Sustainability professionals to embrace responsible and sustainable business practices towards a decarbonised economy.

https://www.climatereadyacademy.ie/sustainability-leaders-programme/

SEAI's Energy Academy has modules that will teach you the most effective ways to run behaviour change campaigns in the workplace: https://www.seai.ie/energyacademy/

Save up to 10% off your business energy bill by implementing low or no-cost energy efficiency measures. The SEAI have lots of tips and resources to get you started.

https://www.seai.ie/business-and-public-sector/small-and-medium-business/supports/tips-and-resources/

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme is open to all sectors and provides free expert advice and mentorship and a unique report for your business to understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/green

4. Implement all no-cost and low-cost energy – saving measures

All Users

Take 'early win' actions on efficiency and cost saving measures first.

The journey to zero emissions will be a demanding one and will likely require strategic investment over time. However, introducing some low-cost energy-saving measures identified through your training can help youmake early progress, save your business money and set you on a path to lowering your carbon footprint.

Consider:

- Replacing all old fluorescent or incandescent lighting with high efficiency LED Lighting at end of life, install lighting controls, such as motion detectors, to reduce consumption.
- Ensuring thermostats are set to 19 22 degrees C and set timers to turn off on weekends andevenings.
- Installing draught-proofing anywhere that unwanted cold air comes in e.g. under doors, aroundwindow frames, through old unused extractor fans.
- Ensuring major energy using equipment such as boilers, compressors, dryers, refrigeration are regularly serviced and maintained to avoid excess consumption.

Review all potential opportunities in <u>SEAI SME Guide to Energy Efficiency</u>

Supports Available and Description

Replace old fluorescent or incandescent lighting with high efficiency LED Lighting at end of life, install lighting controls such as motion detectors to reduce consumption.

https://www.seai.ie/publications/SEAI-Energy-Efficient-LED-Lighting-Guide.pdf

The SBCI Growth and Sustainability Loan Scheme (GSLS) offers discounted finance to SMEs, farmers, fishers and Small Mid-Caps for long-term investments towards climate action and environment sustainability. Lending benefits from reduced interest rates, finance amounts from €25K to €3m over terms from 7 to 10 years, with unsecured loans up to €500K.

https://sbci.gov.ie/products/growth-and-sustainability-loan-scheme

The Local Enterprise Office Energy Efficiency Grant helps businesses implement cutting-edge energy-efficient solutions, upgrade equipment, and optimise processes – so to future-proof businesses, reduce costs and help businesses reach their sustainability goals.

The scheme provides 75% of eligible costs (from a minimum grant of €1,000 up to a maximum grant of €10,000) for investment in energy efficient technologies & equipment identified in a Green for Business; GreenStart or SEAI Energy Audit. This includes but is not limited to meters and related installation & commissioning costs, smart energy controls and upgrades or replacement to more energy efficient equipment and systems.

https://www.localenterprise.ie/energy

5. Implement Space Heating Measures

All Users

Take additional measures to reduce your heating costs if you have not already done so,

- Insulate your premises so it loses less heat (ensuring adequate ventilation)
- Consider your office layout where people sit affects how hot or cold they feel.
- Installing recirculating fans (to move hot air that has risen to the roof back down to where it is needed) or lower suspended ceilings (to reduce the amount of space to be heated).
- Installing new windows can reduce heat loss significantly.
- Ensure you have the right type of heating. Spot heating can be more efficient in large spaces with fewpeople.

An investment in energy efficiency – however small – will help drive increased competitiveness and build resilience to the headwinds of market uncertainty and energy price volatility.

Supports Available & Description

More ideas on how to improve heating efficiency are available in SEAI's SME Guide to EnergyEfficiency: SME-Guide-to-Energy-Efficiency

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https://sbci.gov.ie/products/growth-and-sustainability-loan-scheme

6. Engage with your landlord

If the response to: I own my premises = No

Engage early with your landlord or lessor to make necessary changes to energy use, building fabric, lighting and other actions in this plan. If you are considering moving or renting a new premises, make sustainability akey criterion in decision making and in lease negotiations.

You have indicated that you are renting or leasing your premises. While you may therefore be constrained in implementing some of the actions proposed in this plan, many of them are deliverable and commercially sensible, with the engagement of your landlord or lessor. It might also be helpful to engage with other tenants if appropriate.

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https://www.localenterprise.ie/energy

7. External expertise to ic		·	ero carbon
	Energy Spend	''	
<€10,000	<€10k - €49,999k	€50 - €500k	>€500k
Seek external expertise tohelp make a plan for	Seek external expertise tohelp make	Undertake an energy audit of your	Undertake an energy audit of your
a zero-carbon business.	a plan for a zero- carbon business.	business and make a plan for zero-carbon.	businessand make a plan for zero-carbon.
Having an external expertexamine the energy use and wider operations of your	Having an external expertexamine the energy use and wider operations of your	Having an external expert examine the energy use in your business can help	Having an external expert examine the energy use and wider
business can help you to plan for further efficiencies and low carbon opportunities.	business can help you to plan for further efficiencies and low carbon opportunities.	toidentify potential energy and cost savings.	operations of your business can help you toplan for further efficiencies and low
Supports Available &	Supports Available &	Supports Available &Description	carbon opportunities.
<u>Description</u> Local Enterprise	<u>Description</u> Local Enterprise Office	Local Enterprise Office Green for Business Programme is	-For Large companies that fall within the Energy Efficiency
Office Green for Business Programme is available to Small	Green for Business Programme is available to Small and	available to Small and Micro Enterprises (up to 50 staff). The	Directive, you must ensure that you meet the mandated
and Micro Enterprises (up to 50 staff). The programme is open to	Micro Enterprises (up to 50 staff). The	programme is open to all sectors and	requirement to get an energy audit done every 4 years:
all sectors and provides free expert	programme is open to all sectors and provides free expert	provides free expert advice and mentorship and a unique report	https://www.seai.ie/business-and-public-sector/
advice and mentorship and a unique report for your business to	advice and mentorship and a unique report for your business to understand and plan	for your business to understand and plan the next steps in your sustainability journey.	small-and-medium- business/supports/ energy-audit/
understand and plan the next steps in your sustainability journey.	the next steps in your sustainability journey. https://www.local	https://www.local enterprise.ie/green	Supports A vailable & Description
https://www.local enterprise.ie/green	enterprise.ie/green SEAI's Support	SEAI's Support Schemefor Energy Audits offersfinancial	SEAI's Support Scheme for Energy Audits offers
Enterprise Ireland and Údarás na Gaeltachta have a range of	Scheme for Energy Audits offers financial support for a high-	support for a high- quality energy audit for SMEs that spend	financial support for a high-quality energy audit of your business
supports for client companies to reduce emissions and improve	quality energy audit for SMEs that spend	more than €10,000 annually onenergy.	for or SMEs that spend more than €10,000 annually on energy
environmental performance. https://enterprise-	morethan €10,000 annually onenergy.	Energy Audits for SMEs/ Business/ SEAI	, 5561
ireland.com/en/supports /become-more- sustainable	Energy Audits for SMEs/ Business/ SEAI	Enterprise Ireland and Údarás na Gaeltachta	
<u>sustamable</u>	Enterprise Ireland and Údarás na Gaeltachta have a range of	have a range of supports for client companies to reduce	

supports for client emissions and companies to reduce improve emissions and environmental performance. The improve environmental ClimateAction Voucher performance. The to develop an initial ClimateAction Voucher action plan, to develop an initial GreenStart/Plus action plan, to develop internal GreenStart/Plus capabilities. to develop internal capabilities. Energy Strategic Consultancy Monitoring & Tracking for large energy users Systems grant to to develop a carbon install meters. reduction roadmap. https://enterprise-Energy Monitoring & ireland.com/en/ Tracking Systems supports/becomegrant to install more-sustainable meters. https://enterpriseireland.com/en/ supports/becomemore-sustainable

- If: Sector Selected		
Other Manufacturing, Food & Drink, Pharmaceuticals, Engineering	Retail	
Assess your manufacturing process to ensure it isoptimised to use less energy and resources For example, avoid wasting energy when motors are running:	Assess your refrigeration equipment to ensure it is optimised to use less energy and resources Fridges and freezers are very high consumers of energy, so it is important to make sure that they are running at optimal efficiency.	
 Automate and interlock motor controls so thatthey only run when other equipment is switched on and are isolated when it's switched off. Establish optimum settings for motors 	Optimum temperatures for fridges range from 1.7 to 3.3 degrees Celsius, and for freezers -18 to -20 degrees Celsius. Ensure freezers are defrosted regularly.	

and communicate to staff.

Avoid wasting energy from compressors by ensuringadequate space around compressors and regularly checking for leaks; install automatic isolation valvesso that air is not wasted when machines are not in use.

Consider reusing waste heat from compressors. Over 90% of the energy that goes into a compressor comes out as heat – consider using it, for example by fitting a heat exchanger and heating water.

Consider improving motor efficiency: Variable speeddrives improve motor efficiency by wasting less energy, increase lifespan of motor and reduce maintenance.

Ensure that you are compliant with refrigerantregulations.

Supports Available & Description

Lean for Business is designed to encourage Local Enterprise Office clients to adopt Lean business principles in their businesses to increase performance and competitiveness. Applying LEAN principles to your business will help to build resilience so that you are better positioned to copewith future challenges and opportunities. LEAN - Local Enterprise Office

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Repair door seals on fridges and relocate refrigeration units if they are located near draughts:poor location can nearly double energy use.

Fit LED lighting. Lighting can add ~10% to the heat load in refrigeration systems. LEDs work very well at low temperatures and give off very little heat, so they are perfect for cooled spaces. They are also verylow maintenance, therefore reducing lifetime costs.

Ensure that you are compliant with F-gasesregulations if applicable.

Supports Available & Description

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The Accelerated Capital Allowance (ACA) is a tax incentive designed to encourage businesses to investin energy efficient products. If you select

or SEAI Energy Audit. This includes but is not limited to meters and related installation & commissioning costs; smart energy controls and upgrades or replacement to more energy efficient equipment and systems.

https://www.localenterprise.ie/energy

Enterprise Ireland and Údarás na Gaeltachta have a range of supports forclient companies to reduce emissions and improve environmental performance. The Climate Action Voucher to develop an initial action plan. GreenStart/Plus to develop internal capabilities. Strategic Consultancy for large energy users to develop a carbon reduction roadmap. Energy Monitoring & Tracking Systems grant to install meters.

https://enterprise-ireland.com/en/supports/become-more-sustainable

Enterprise Ireland's and Údarás na Gaeltachta Digital and Lean Offers are designed to encourage clients to adopt digital systems and Lean business principles in their organisation to increase performance and competitiveness.

Become more competitive | Business Support | Enterprise Ireland (enterprise-ireland.com)

IDA Ireland supporting you Green Goals. How IDA helps clients to explore sustainable opportunities. The following supports are available to IDA clients only.

https://www.idaireland.com/scale-with-ida/funding-programmes-incentives/ida-go-green-offer.

The Accelerated Capital Allowance (ACA) is a tax incentive designed to encourage businesses to invest in energy efficient products. If you select products from SEAI's Triple E register when purchasing new refrigeration equipment, then you will be able to deduct the full cost of that equipment from your profits in the year of purchase.

https://www.seai.ie/business-and- public-sector/business-grants-and-supports/accelerated-capital-allowance/

Under the SEAI EXEED grant scheme, support may be available for organisations planning an ambitious energy efficiency overhaul of their existing food production, processing and storage processes.

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https://www.seai.ie/business-and-publicsector/business-grants-andsupports/accelerated-capital-allowance/

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The SBCI Growth and Sustainability Loan Scheme (GSLS) offers discounted finance to SMEs, farmers, fishers and Small Mid-Caps for long-term investments towards climate action and environment sustainability. Lending benefits from reduced interest rates, finance amounts from €25K to €3m over terms from 7 to 10 years, with unsecured loans up to €500K.

https://sbci.gov.ie/products/growth-andsustainability-loan-scheme https://www.seai.ie/business-and-public-sector/business-grants-and-supports/exceed-certified-grant/

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	Energy Sp	eed (per annum)	
<€10,000	€10k - €49,999k	€50k - €500k	>€500k
Plan now to go low -	Make a plan to go	Make a plan to go	Make a plan to go
carbon when you are	low - carbon when	low - carbon as soon	low - carbon as soon
next upgrading your	you can, or at a	as possible, such as	as possible, such as
boiler or heating system.	minimum when your	installing heat-	installing heat-
	next upgrade	pump(s) or bio-	pump(s) or bio-
Once you have	boiler(s) orheating	energy processes.	energy processes.
addressed available	systems.		
efficiency measures,		Once you have	Once you have
undertaking targeted	Once you have	completed a full	completed a full
investments to remove	completed a full	energy audit, and	energy audit, and
fossil fuels from your	energy audit, and	addressed available	addressed available
business' operations will	addressed available	efficiency measures,	efficiency measures,
reduce emissions and	efficiency measures,	undertaking targeted	undertaking targeted
make your business	undertaking targeted	investments to	investments to
resilient and ready for	investments to	remove fossil fuels	remove fossil fuels
the zero-carbon future.	remove fossil fuels	from your business'	from your business'
Over time it will save you	from your business'	operations will reduce	operations will
carbon taxes and other	operations will	emissions and make	reduce emissions and
emissions penalties.	reduce emissions and	yourbusiness resilient	make yourbusiness
	make yourbusiness	and ready for the	resilient and ready
Consider whether	resilient and ready	zero- carbon future.	for the zero- carbon
passive water heating or	for the zero- carbon	Over timeit will save	future. Over timeit
rooftop microgeneration	future. Over timeit	you carbon taxes and	will save you carbon
could be useful for your	will save you carbon	other emissions	taxes and other
building.	taxes and other	penalties.	emissions penalties.
	emissions penalties.		
Supports Available &		<u>Supports</u>	<u>Supports</u>
Description	<u>Supports</u>	Available &	Available &
	Available &	<u>Description</u>	<u>Description</u>
The Non-Domestic	<u>Description</u>		
Microgen Scheme (NDMS)		The Non-Domestic	The Non-Domestic
provides financial	The Non-Domestic	Microgen Scheme	Microgen Scheme
assistance to help	Microgen Scheme	(NDMS) provides	(NDMS) provides

businesses and other sectors to install solar PV panels to generate electricity on site. https://www.seai.ie/business-and-public-sector/business-grants-and-supports/commercial-solar-pv/

Through the Energy Efficiency Obligation Scheme, energy providers (gas, electricityand solid fuel) have an obligation to help customers decarbonise contact any of these providers (known as Obligated Parties) to assess available supportoptions. https://www.seai.ie/busin ess-and-publicsector/business-grantsand-supports/energyefficiency-obligationscheme/

Grant support for one- off measures such as lighting or insulation maybe available through SEAI's Communities Grant — consider engaging with an experienced Community Energy Project Coordinator to find out if this approach could be right for you:

https://www.seai.ie/grants/community-grants/

Consider installing renewable heat sources such as a heat pump or biomass boiler under the Support Scheme for Renewable Heat https://www.seai.ie/business-and-public-sector/business-grants-and-supports/support-scheme-renewable-heat/

(NDMS) provides financial assistance to help businesses and other sectors to install solar PV panels to generate electricity on site

https://www.seai.ie/b usi ness-and-publicsector/businessgrants- andsupports/commercia I- solar-pv/

Through the Energy
Efficiency Obligation
Scheme, energy
providers (gas,
electricityand solid
fuel) have an
obligation to help
customers decarbonise
—contact any of the
providers (known as
Obligated Parties) to
assess available
supportoptions.
https://www.seai.ie/b
usi ness-and-public-

sector/business-

supports/commercia

grants- and-

I- solar-pv/

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Energy High Impact

Supports

boiler under the Support Scheme for Renewable Heat https://www.seai.ie/bus i ness-and-publicsector/businessgrants- andsupports/supportscheme-renewableheat/

The Capital investment for decarbonisation processes grant supports investment in carbon reducing technologies in manufacturing combustion processes. The scheme may provide grants of up to 50%, witha maximum support of €1m, for Enterprise Ireland, Údarás na Gaeltachta and IDA Ireland manufacturing clients.

https://enterpriseireland.com/en/ supports/becomemore-sustainable

The SBCI Growth and Sustainability Loan Scheme (GSLS) offers discount finance to SMEs, Farmers, Fishers and Small Mid-Caps for long term investment towards climate action and environment sustainability. Lending benefits from reduced interest rates, finance amounts from €25k to €3m over terms from 7 - 10 years with unsecured loans of up to €500k https://sbci.gov.ie/

boiler under the Support Scheme for Renewable Heat https://www.seai.ie/bu si ness-and-publicsector/businessgrants- andsupports/supportscheme-renewableheat/

The Capital investment for decarbonisation processes grant supports investment in carbon reducing technologies in manufacturing combustion processes. The scheme may provide grants of up to 50%, with a maximum support of €1m, for Enterprise Ireland, Údarás na Gaeltachta and IDA Ireland manufacturing clients. https://enterpriseireland.com/en/ supports/becomemore-sustainable

Sustainability Loan Scheme (GSLS) offers discount finance to SMEs, Farmers, Fishers and Small Mid-Caps for long term investment towards climate action and environment sustainability. Lending benefits from reduced interest rates, finance amounts from €25k to €3m over terms from 7 - 10 years with unsecured loans of up to €500k

The SBCI Growth and

https://sbci.gov.ie/ products/growth/andsustainability-loanscheme

biomass boiler under theSupport Scheme for Renewable Heat https://www.seai.ie/b usi ness-and-publicsector/businessgrants- andsupports/supportscheme-renewableheat/

The SEAI EXEED grant scheme is designed for organisations who are planning an energy investment project and it's particularly worthwhile for companies with high energy spend. Find out more. https://www.seai.ie/ business-andpublicsector/businessgrants-andsupports/exceedcertified-grant/

Consider installing renewable heat sources such as a heat pump or biomass boiler under theSupport Scheme for Renewable Heat https://www.seai.ie/b usi ness-and-publicsector/businessgrants- andsupports/supportscheme-renewableheat/

The Capital investmentfor decarbonisation processes grant supports investment carbon reducing technologies in manufacturing combustion

products/growth/andprocesses. The sustainability-loan-Embed scheme may provide scheme grants of up to 50%, Energy witha maximum High Impact support of Supports €1m, for Enterprise Ireland, Údarás na Strategic Gaeltachta and IDA Energy Ireland manufacturing High Impact clients. Supports https://enterpriseireland.com/en/ supports/becomemore-sustainable The SBCI Growth and Sustainability Loan Scheme (GSLS) offers discount finance to SMEs, Farmers, Fishers and Small Mid-Caps for long term investment towards climate action and environment sustainability. Lending benefits from reduced interest rates, finance amounts from €25k to €3m over terms from 7 - 10 years with unsecured loans of up to €500k https://sbci.gov.ie/ products/growth/andsustainability-loanscheme Embed Energy **High Impacts** Supports

10. Undertake an assessment to design a plan to remove fossil fuels from your business operations

If: metric provided for Coal/ Heating Oil / Heavy Fuel Oil

Make a plan to remove high-carbon fossil fuels from your operations as soon as possible.

You have indicated that you are using a high-carbon fossil fuel in your operations, such as Coal / Oil / LPG / Diesel / Kerosene. This is a concern to the medium-term sustainability of your business and you should plan now to address this. Carbon taxes will make these fuels more expensive for your business in the short term, and SEAI grants will no longer support systems using these fossil fuels. The good news is that you can significantly reduce your carbon footprint and decarbonise your business by addressing this.

You should:

- 1. Immediately seek an external energy audit and expertise as to the most cost-effective approach to decarbonizing your activities
- 2. Use this analysis to put together a realistic plan to replace the use of high-carbon fuels in your operations

Supports Available & Description

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The Programme is open to all sectors and provides free expert advice and mentorship and a unique report for your business to understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/green

Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to reduce emissions and improve environmental performance. The Climate Action Voucher to develop an initial action plan, GreenStart/Plus to develop internal capabilities.

https://www.enterprise-ireland.com/en/supports/become-more-sustainable

SEAl's Support Scheme for Energy Audits offers financial support for businesses who want to get a high-quality energy audit. This will identify the most effective actions you can take to reduce your business's fossilfuels use.

Energy Audits for SMEs | Business | SEAI

Consider if installing renewable heat sources such as a heat pump or biomass boiler under the Support Scheme for Renewable Heat would be appropriate for your facility:

https://www.seai.ie/business-and-public-sector/business-grants-and-supports/support-scheme-renewable-heat/

Energy providers (gas, electricity and solid fuel) have an obligation to help customers decarbonise – contact any of the providers (known as Obligated Parties) to assess available support options. https://www.seai.ie/business-and-public-sector/business-grants-and-supports/energy-efficiency-obligation-scheme/

The SEAI EXEED grant scheme supports a range of energy efficiency technologies for organisations who are planning an ambitious energy investment project.

 $\underline{\text{https://www.seai.ie/business-and-public-sector/business-grants-and-supports/exeed-certified-grant/}$

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https://sbci.gov.ie/products/growth-and-sustainability-loan-scheme

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Energy High Impact Supports

If: metric provided for Coal/ Heating
 Oil/ Heavy Fuel Oil and size = <10

Contact your Local Enterprise Office to access advice and guidance on your options to replace high-carbonfuels in your process.

Supports Available & Description

Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to reduce emissions and improve environmental performance.

https://enterprise-ireland.com/en/supports/become-more-sustainable

Embed
Energy
High Impact
Supports

 If: metric provided for Coal / heating oil / heavy fuel oil AND Sector = Manufacturing / Food & Drink

Contact SEAI, Enterprise Ireland or IDA Ireland withyour energy audit to access advice and support onyour options to replace high-carbon fuels in your process.

Supports Available & Description

GreenStart or the Strategic Consultancy grant, is open to Enterprise Ireland and Údarás na Gaeltachta clients, to develop a carbon reduction roadmap. https://enterprise-ireland.com/en/supports/become-more-sustainable

IDA Ireland supporting you Green Goals. How IDA helps clients to explore sustainable opportunities. The following supports are available to IDA clients only.

https://www.idaireland.com/scale-with-ida/funding-programmes-incentives/ida-go-green-offer.

Embed
Energy
High Impact
Supports

11. Provide training to staff to manage and reduce water use.

User

Provide training to all relevant staff to manage and reduce water use.

Staff should be encouraged to visit Uisce Éireann's conservation quiz to test yourself and learn the importance of protecting our precious water supply.

Supports Available & Description

Staff can take Uisce Eireann's water conservation quiz to discover the importance of safeguarding our water and learn how business can contribute to a sustainable future

Water Stewardship | Conservation | Uisce Éireann (formerly Irish Water)

Get Started

Water

Training/ Staff Engagement

12. Monitor your water use and set targets to reduce it.

a. Water use (if not provided, assume low)

Low water use (less than 20,000m3 per annum)

High water use (20,000 m3 per annum and above)

Monitor your water use and set targets to reduce it.

Appoint somebody to review your water bills periodically and introduce additional measures to bring it down each quarter or year. Sign up to Uisce Éireann's conservation Pledge.

As a first step, highlight water conservation options in bathrooms and kitchen areas.

Water is a precious and non-renewable resource. Ensuring your business uses it efficiently will reduceyour water bills and help ensure that you will continue to have a reliable water supply into the future.

Supports Available & Description

The SME Water Stewardship Programme is a free online training initiative, offered in partnership with Uisce Éireann and the Sustainable Enterprise Skillnet, and delivered by 20FIFTY Partners. Accredited by Water Stewardship Ireland, this programme provides international best practice certification and equips businesses with the knowledge to lower water consumption, reduce water bills, and protect the environment.

Your business uses a significant volume of water. It's essential that you appoint a senior manager to be responsible for monitoring your water use quarterly and setting targets to reduce it.

Designate a Water sustainability lead and support them to become an Uisce Éireann Certified Water Steward. They should be responsible for reviewing your water bills periodically and introduce additional measures to bring it down each quarter orannually. The programme will provide you with the knowledge and skills to reduce water consumption and operating costs at your site.

Businesses can share their new SME Water Steward badge on marketing materials/social media and add it to their green credentials.

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Supports Available & Description

The SME Water Stewardship Programme is a free online training initiative, offered in partnership with Uisce Éireann and the Sustainable Enterprise Skillnet, and delivered by 20FIFTY Partners. Accredited by

<u>Water Stewardship for SMEs - Water</u> <u>Stewardship Ireland</u>

Sign up to Uisce Éireann's conservation pledge Water conservation for business | Conservation | Uisce Éireann (formerly Irish Water)

Embed Water Cost Saving Water Stewardship Ireland, this programme provides international best practice certification and equips businesses with the knowledge to lower water consumption, reduce water bills, and protect the environment.

<u>Water Stewardship for SMEs - Water Stewardship</u> <u>Ireland</u>

Join Water Stewardship Ireland Community of Practice (Large Users).

https://www.waterstewardshipireland.com/

Learn about addressing water quality at the catchment level

https:www.waterstewardshipireland.com/showcase/catchment-excellence-programme

Sign up to Uisce Eireann's conservation pledge.

<u>Water Stewardship for SMEs - Water Stewardship</u>

Ireland

Local Enterprise Office Green for Business Programme is available to small and micro enterprises (up to 50 staff). The program is open to all sectors and provides free expert advice and mentorship and a unique report for your business to understand and plan the next steps in your sustainable journey.

https://www.localenterprise.ie/green

Get Started
Water
Cost Saving

b. Sector Specific Actions – if: Sector selected

Manufacturing Pharma	Food & Drink	Hospitality	Education	
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Establish a 'Water Balance' for your manufacturing process. A water balance provides a full picture of every water-consuming component on siteand serves as the first step in uncovering hidden opportunities for savings.

Supports Available& Description

Detailed advice for water management in the manufacturing industry.

Manufacturing |
Water
Conservation in
Business | Uisce
Éireann (formerly
Irish Water)

Enterprise Ireland. Údarás na Gaeltachta and IDA Ireland's GreenStart and GreenPlus grants can support client companies with training and advicefocused on water conservation projects e.g. -Provide advice onwater risks (financial, reputational, regulatory or physical) and howto mitigate them

Conduct a wateraudit of your hospitality premises. This will show where the major water use is comingfrom and where savings can be made.

Supports Available & Description

Establish a 'Water Balance' for your pharma site. A water balance provides a full picture of every water-consuming component on site and serves as the first step in uncovering hidden opportunities for savings. Pharmaceutical manufacturing | Conservation | Uisce Éireann (formerly Irish Water)

Enterprise
Ireland, Údarás
na Gaeltachta
and IDA Ireland's
GreenStart and
GreenPlus grants
can support
client companies
with training and
advicefocused on
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conservation
projects e.g.

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A water balance provides a full picture of every water-consuming component on site and serves as the first step in uncovering hidden opportunities for savings.

Supports Available& Description

Embed Water Cost Savings

Where relevant, also review Uisce Éireann's conservation advicefor the agricultural sector. Agriculture | Water Conservation in Business | Uisce Éireann (formerly Irish Water)

Undertake Certified Water Stewardship Training <u>Water Stewardship</u> <u>for SMEs - Water</u> Stewardship Ireland

Enterprise Ireland, Údarás na Gaeltachta and IDA Ireland's GreenStart and GreenPlus grants can support client companies with training and advice Uisce Eireann provide detailed advice for water management sector.

Hospitality | Water Conservation in Business | Uisce Éireann (formerly Irish

Cost Saving

Water)

Establish a 'Water Balance' for your operations and production.

Origin Green endorse the Irish Water Stewardship certification as partof their sustainability credentials.

> Supports Available& Description

Uisce Eireann provide detailed advice for Review Uisce Eireann's conservation advice for the Education sector. Colleges and Universities | Water Conservation | Uisce Éireann (formerly Irish Water)

-Assist with preparation of a Water StewardshipMap, Targets and Action Plan -Establish a baseline assessment to identify possible savings and **KPIs** -Provide training and guidance on the implementation ofsoftware tools to measure, manageand report -Provide introductory training for relevant staff Assist with accessto other tools and resources to maintain performance andto improve water stewardship https://www. Enterprise-ireland .com/en/supports/ become-moresustainable

Embed
Water
Cost Saving
Supports

Local Enterprise
Office Green for
Business
Programme is
available to Small
and Micro
Enterprises (up to
50 staff). The
Programme is
open to all sectors

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Programme is open
to all sectors and

and provides free Programme is provides free expert expert advice and open to all sectors advice and mentorship and a mentorship and a and provides free unique report for expert advice and unique report for your business to mentorship and a your business to understand and plan understand and unique report for plan the next steps your business to the next steps in in your understand and your sustainability sustainability plan the next steps journey. journey. in your https://www.local https://www.local sustainability enterprise.ie/green enterprise.ie/green journey. https://www.local enterprise.ie/green Embed Water **Cost Saving** Supports

Retail	Construction	Hospitals
A guide to reducing water use in	Uisce Eireann partnered with	Water conservation is crucial for
your retail business.	industry leaders in	hospitals, both from a financial
Water Conservation for the Retail	sustainability, Sisk and Cairn	and environmental standpoint. By
Industry Uisce Éireann (formerly	Homes as well as the Irish Green	carefully monitoring and
<u>Irish Water)</u>	Building Council and Construction	managing water use, healthcare
	Industry Federation. Together,	facilities can effectively reduce
	they produced these essential tips	their expenses and contribute to
	for water use and planning in	sustainability efforts.
	construction.	Hospitals Business Conservation
	Construction Housing Strategy	(water.ie)
	<u>Uisce Éireann (formerly Irish</u>	
	<u>Water)</u>	

Sector Specific Actions – if: Sector selected

C.

13. Support staff to use active travel in their commute and work, facilitate, remote and/or flexible work.

All Users

Support all staff to adopt more sustainable commutes and work options.

Supporting staff to walk, cycle, use public transport or carpool in their commute will contribute to staff wellbeing as well as reducing transport-related emissions. Install bike racks for staff and customers.

Introduce a remote work/ flexible work policy. Allow more staff to remote work, which will reduce transport-related emissions associated with your business and give staff additional flexibility to manage their work/life balance.

Utilise remote meeting capabilities where possible instead of travelling for meetings and conferences.

Supports Available & Description

Offer employees the bike to work schemehttps://www.biketowork.ie/

Offer staff that commute via public transport the tax saver scheme<u>www.taxsaver.ie</u>

Use the Government's Remote Working guidance and business checklist to develop a remote working policy for employees where applicable.

https://enterprise.gov.ie/en/What-We-Do/Workplace-and-Skills/Remote-Working/https://enterprise.gov.ie/en/Publications/Remote-Working-Checklist-for-Employers.html

Larger businesses, or groups of businesses (for example, in business parks) should consider creating aSmarter Travel Workplaces plan, with resources and guidance available from the National TransportAuthority.

 $\frac{https://www.nationaltransport.ie/wp-content/uploads/2013/04/Workplace-Travel-Plans-A-Guide-for-Implementers.pdf$

Embed
Travel
Training/ Staff Engagement

14. Provide information and training to staff that commute by car and drive for work

If: Metrics for petrol or diesel are provided

Ensure that everybody who drives as part of their work receives training in efficient driving practices.

When driving is necessary for your business, ensuring that all drivers employ practices to reduce emissions can help save on fuel and on your businesses carbon footprint.

Supports Available & Description

The SEAI Energy Academy is a free online training resource and offers a module on eco-driving to help you learn the basics of eco-driving techniques.

https://www.seai.ie/energyacademy/

Embed
Travel
Training/ Staff Engagement

15. Make a plan to move internal combustion engine vehicles to low carbon vehicles

a. Cars action if: Metrics for vehicle fuels is provided

Make a plan to move towards zero emissions vehicles for your business.

Switching to electric or hybrid vehicles can reduce the cost of fleet maintenance and fuel over the lifetime of the vehicles and will significantly reduce your business's carbon footprint.

Consider installing an electric vehicle charging point to encourage the switch.

Supports Available & Description

The Climate Ready Academy Transport Leaders Programme from Skillnet Ireland equips businesses and energy professionals with expertise on how to reduce their transport emissions, increase fuel performance, deliver cost savings and protect the environment.

https://www.climatereadyacademy.ie/transport-leaders/

There are a range of grants, motor tax, capital allowances and benefit in kind incentives available for the purchase of electric vehicles. Find out more here:

https://www.seai.ie/business-and-public-sector/ev-for-business/grants-and-supports/

The SEAI Energy Academy is a free online training resource and offers modules on electric vehicles and electric vehicle chargers to help you learn the about electric vehicles. https://www.seai.ie/energyacademy/

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The Programme is open to all sectors and provides free expert advice and mentorship and a unique report for your business to understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/green

Strategic
Travel
Supports

b. HGV Action If: Metrics for vehicle fuels are provided AND Sector is Freight, Manufacturing, Food & Drink, Pharmacueticals, Engineering

Make a plan to reduce the environmental impacts of your transport operations and determine when and how to convert trucks, lorries or other heavy-duty vehicles to low carbon fuels.

To date, in Ireland, the transport sector is heavily dependent on imported oil. Reducing this reliance and switching to alternative fuels and technologies will be essential to decarbonise the sector. Major changes toour conventional fuel choices will be needed to achieve this goal. Calculating and reporting the greenhouse gas emissions of your transport operations will inform sustainable transportation decisions and supply chainoptimization.

Supports Available & Description

The Alternatively Fueled Heavy Duty Vehicle Purchase Grant Scheme delivered through Transport Infrastructure Ireland awards grants to assist companies and enterprises who wish to buy new alternatively fueled heavy-duty vehicles supported by the Scheme (AFHDVs) as opposed to the diesel equivalent. Grant amounts are calculated as a percentage of the difference in price between an AFHDV and its diesel equivalent. Supported fuel-types include CNG, LNG and electric.

https://www.tii.ie/roads-tolling/tolling-information/afhdv-scheme/

Enterprise Ireland, Údarás na Gaeltachta & IDA's GreenStart and GreenPlus grants can support client companies with training and advice to measurably reduce greenhouse gas emissions and air pollutants & improve fuel efficiency based on GlobalLogistics Emissions Council (GLEC) framework or similar. Scope may include all modes (road, rail, sea, air), sub-suppliers, city and reverse logistics, and their internal and external impacts.

 ${\color{blue} \underline{https://www.enterprise-ireland.com/en/supports/become-more-sustainable} \\ and \\ {\color{blue} \underline{https://www.en/supports/become-more-sustainable} \\ and \\ {\color{blue} \underline{https://www.en/supports/become-more-sustainable} \\ and \\ {\color{blue} \underline{https://www.en/supports/become-more-sustainable} \\ and \\ {\color{blue} \underline{https://w$

IDA Ireland supporting you Green Goals. How IDA helps clients to explore sustainable opportunities. The following supports are available to IDA clients only.

https://www.idaireland.com/scale-with-ida/funding-programmes-incentives/ida-go-green-offer.

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Strategy
Travel
High Impact
Supports

16. Reduce the need for, and the number of business flights

If: Metrics for flights are provided

Target a reduction in the number of airline flights taken by your business.

Reducing the number of business flights your company takes per year will enable you to save money and reduce your overall carbon footprint. You should therefore pledge to fly less and optimise the carbon impact of necessary flights.

Consider what meetings, conferences or sales visits could be done effectively via video conferencing or other technologies. Use flight booking comparison sites to assess the carbon footprint if the necessary trips and ensure you are optimising the routes taken to optimise the carbon emissions impact.

17. Segregate your waste

If: Metrics for all three bins are NOT provided

Improve the segregation of waste used in your business, ensuring appropriate use of all bins and recycling facilities.

In calculating your carbon footprint, you did not provide a weight for each of your green, brown and black bins. If you already segregate on this basis these weights are available from your bin provider. If you do not segregate waste into these (and any other relevant categories) you need to make a plan to do so.

Your business should make it as easy as possible for staff to correctly segregate waste. By providing clear guidance, labelling and making sure you have accessible bins on your premises you are complying with legal obligations, lowering operating costs and helping to protect human health and the environment.

Supports Available & Description

Find more information on managing your waste responsibly, efficiently and in the way that suits you. Browse for your local waste services; bring banks, recycling facilities along with ways to help you prevent waste, reuse and upcycle.

www.mywaste.ie/business

The EPA 'Tree Tool' website can enable your business to carry out a quick overview of the level of resource efficiency in your company and identify opportunities for efficiencies or improvements.

Environmental Protection Agency Tree Tool for resource efficiency

18. Reduce the quantity of resources used and/or waste produced in your operations by adopting a basic Resource Efficiency Management System in your business.

If user selects "Services"	If user selects "Products"
Measure and monitor key waste streams weightsgenerated in your business – and set targets to reduce these weights and associated costs.	Create a resource efficiency plan to reduce the environmental impacts of the materials, goods and packaging you purchase, and the waste produced.
By monitoring and identifying how much of each different type of waste is being produced in your business on a weekly/monthly basis, you can establish a benchmark against which improvements are measured. This can be done by reviewing recordsfrom waste contractors and	You have indicated that your business is material intensive, with products and goods representing a substantial component of your carbon footprint. It's essential that you measure and monitor key waste streams weights generated in your business — and set targets to

monitoring these regularly.

Ensuring you segregate your waste into refuse, recyclables and organic waste will save your businessmoney. This should incentivise your business to reduce costs through better segregation and recycling, reuse and prevention.

First steps might include:

- Remove general waste bins from individual desks.
- Increase number of bins for recycling andcomposting
- Discontinue use of single use plastics throughout the organisation.
- Request take-back of packaging by suppliers.
- Reduce printing and set printers to print doublesided when printing is necessary.

Supports Available & Description

Use the EPA 'Tree tool' to measure resource efficiency – and assess opportunities to prevent and reduce waste.

<u>Environmental Protection Agency Tree Tool</u> forresource efficiency

For more ideas on efficient resource management visit: https://www.southern
Wasteregion.ie/activities/resource-efficiency-business

Businesses who produce electrical, battery or lightingwaste, or provide these in products to customers need to be aware of their regulatory obligations and opportunities for circularity. https://www.weeeireland.ie/ and https://www.mywaste.ie/what-to-do-with-my-waste-electrical-and-electronic-equipment-weee/

Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to improve environmental performance. The Climate Action Voucher to carry out a resource efficiency assessment or to prepare a plan to identify and develop circular economy ideas for a more circular product, process or service. GreenStart/Plus to further develop internal capabilities. RD&I grants to support the planning and development of new products, services or processes.

https://www.enterprise-ireland.com/en/supports/become-more-sustainable

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Environmental Protection Agency Tree Tool for resource efficiency

For more ideas on efficient resource management visit: https://www.southern
Wasteregion.ie/activities/resource-efficiency-business

Businesses who produce electrical, battery or lightingwaste or provide these in products to customers need to be aware of their regulatory obligations and opportunities for circularity. Producers should register with the national register at https://www.producerregister.ie/ and there are two approved compliance schemes for WEEE and Batteries

https://www.weeeireland.ie/and

https://erp-recycling.org/ie/

Use or adapt example Government developed Resource Efficiency Action Plan templates, where appropriate to your operations: Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The Programme is open to all sectors and provides free expert advice and mentorship and a unique report for your business to understand and plan the next steps in your sustainability journey.

https://www.localenterprise.ie/green

https://www.gov.ie/en/publication/f7677-resource- efficiency-action-plans/

The Climate Ready Academy 'Waste & Circular Economy Leaders' Programme equips businesses with expertise on how to reduce energy waste, optimise cost savings, and protect the environment.

https://www.climatereadyacademy.ie/waste-and-circular-economy-leaders/

Join the EPA National Waste & Circularity Community of Practice for continued support in the transition to a circular economy. Register at communities@central-solutions.com

Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to improve environmental performance. The Climate Action Voucher to carry out a resource efficiency assessment or to prepare a plan to identify and develop circular economy ideas for a more circular product, process or service. GreenStart/Plus to further develop internal capabilities. RD&I grants to support the planning and development of new products, services or processes.

https://www.enterprise-ireland.com/en/supports/become-more-sustainable

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Sector Specific – if: Sector Selected

Food and Drink Retail Other Manufacturing, Pharmaceuticals Assess options available to reduce food waste Assess options available to reduce the packaging and the packaging on products you provide, as onthe products you provide and to make sure well as making sure packaging is re-usable or packaging is re-usable or recyclable. recyclable. Request take-back of packaging by suppliers/ Request take-back of packaging by suppliers/ offertake-back of packaging from those you offer take-back of packaging from those you supply. supply. Take measures to minimise packaging used in your business. Packaging waste generally Take measures to minimise packaging used in represents a large percentage of most business's your business. Packaging waste generally

represents a large percentage of most business's total waste, so itis important assess your packaging design, or to consult with suppliers to reduce the amount of packaging and to ensure all packaging is recyclable. Consider if it is possible for deliveries to be supplied in reusable crates or other forms of packaging that can be re-used or sent back to suppliers. The more packaging you can reduce or reuse, the greater the savings in waste management costs for you and your customers.

Supports Available & Description

Consult with your supplier to see if there is any waythey can reduce the amount of packaging supplies are delivered in and to ensure all packaging is recyclable. Ask if it is possible for deliveries to be supplied in reusable crates or other forms of packaging that can be sent back to the supplier.

www.REPAK.ie.

Join the EPA's food waste charter initiative for businesses. This resource provides guidance on howto reduce food waste.

https://foodwastecharter.ie/

become-more-sustainable

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Embed
Materials
Supports

total waste, so itis important assess your packaging design, or to consult with suppliers to reduce the amount of packaging and to ensure all packaging is recyclable. Consider if it is possible for deliveries to be supplied reusable crates or other forms of packaging that can be re-used or sent back to suppliers. The more packaging you can reduce or reuse, the greater the savings in waste management costs for you and your customers.

Supports Available & Description

Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to improve environmental performance. The Climate Action Voucher to carry out a resource efficiency assessment or to prepare a plan to identify and develop circular economy ideas for a more circular product, process or service. GreenStart/Plus to further develop internal capabilities. RD&I grants to support the planning and development of new products, services or processes. —

https://www.enterpriseireland.com/en/supports/become-moresustainable

Can be a helpful resource for advice on reducing packaging waste.

www.REPAK.ie

IDA Ireland supporting you Green Goals. How IDA helps clients to explore sustainable opportunities. The following supports are available to IDA clients only.

https://www.idaireland.com/scale-with-ida/funding-programmes-incentives/ida-go-green-offer.

Embed Materials Supports 19. Research your materials and value chain to understand what carbon zero means for your business. Assess whether you can make a strategic change to your product, service, operations or business model to be more competitive in a zero-carbon economy.

Sector Specific Actions – if: Sector Selected
Construction

Assess the embodied carbonin the full lifecycle of your projects. This requires gathering information on all the materials used in your manufacturing process, a full emissions LCA (life-cycle analysis) of materials and a lifecycle approach to product design.

Other Manufacturing,

Pharmaceuticals

Consider: What will need to change in your value chain and manufacturing process to be competitive in a zero-carbon economy?

Supports Available & Description

The Climate Ready Academy Waste & Circular Economy Leaders Programme from Skillnet Ireland equips businesses and energy professionals with expertise on how to improve their waste management policies and move to a sustainable model of circularity.

https://www.climatereadyacade my.ie/waste-and-circulareconomy-leaders/

Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to to support the planning and development of new products, services or processes in the areas of sustainability and decarbonization.

https://enterpriseireland.com/en/ supports/become-moresustainable

IDA Ireland supporting you Green Goals. How IDA helps clients to

Assess the embodied carbon in the full lifecycle of your projects. This requires gatheringinformation on all the materialsused in your construction, a fullemissions life-cycle analysis of materials and project design.

Construction sector materials canhave very significant levels of embodied carbon.

Consider: What will need to changein your supply chain or process to be competitive in a zero-carboneconomy?

Consider the use of timber (particularly home grown) as a building material where possible. This has a positive effect on the environment as it can displace higher energy embodied building products and at the same time sequester carbon.

Consider the materials you are using, the amount, recyclability andreparability.

<u>Supports Available &</u> Description

The Climate Ready Academy
Waste & Circular Economy
Leaders Programme from
Skillnet Ireland equips
businesses and energy
professionals with expertise on
how to improve their waste
management policies and
move to a sustainable model of
circularity.

https://www.climatereadyacad

Set targets as part of the Bord BiaOrigin Green to track progress in decarbonising the materials you purchase and ingredient, raw materials, and agriculture supply chains.

Food & Drink

Consider the use of packaging, optimise material use by minimising package size relative to product and consider reduction and recyclability in your material selection. Consider the EU's Packaging Directive.

Origin Green will facilitate you to gain access to specific guidance onpathways to new zero within the retail and food services sector.

Consider whether your value chaincould provide biogas, agricultural by products or biomass that wouldassist you in decarbonising your energy use. For example, could your business use anaerobic digestion or a biomass boiler to meet your energy needs? The Support Scheme for Renewable Heat may be able to assist you.

Consider: What will need to change in your value chain orprocess to be competitive in azero-carbon economy?

Supports Available & Description

The Climate Ready Academy
Waste& Circular Economy
Leaders Programme from Skillnet
Ireland equips businesses and
energy professionals with
expertise on how to improve
their waste

explore sustainable opportunities. The following supports are available to IDA clients only.

https://www.idaireland.com/scal e-with-ida/funding-programmesincentives/ida-go-green-offer.

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The Programme is open to all sectors and provides free expert advice and mentorship and a unique report for your business to understand and plan the next steps in your sustainability journey.

https://www.localenterprise.ie/green

Strategic
Materials
High Impacts
Supports

e my.ie/waste-and-circulareconomy-leaders/

Consider joining the Irish Green Building Council to access assistance on training and certification on Life-cycle assessment, project design for sustainability and producing / using EPDs (Environmental Product Declaration).
https://www.igbc.ie/

Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to to support the planning and development of new products, services or processes in the areas of sustainability and decarbonisation. https://enterprise-ireland.com/en/supports/become-more-sustainable

Review the circularity of your operations and take steps to improve your resource efficiency. Review this webinar titled 'Circular Construction & Demolition, Ireland', highlighting the existing and potential opportunities for Circular Economy within the Irish construction and demolition sector

Enterprise Ireland has developed areport on the race to Net Zero in the UK construction market. The report includes practical steps for companies to help decarbonising the Construction Supply Chain.

https:/globalambition.ie/greentransition-fund/

Strategic
Materials
High Impacts
Supports

manage8/8/2024ment policies and move toa sustainable model of circularity.

https://www.climatereadyacade my.ie/waste-and-circulareconomy- leaders/

Origin Green is Ireland's food and drink sustainability programme, operating on a national scale, uniting government, the private sector and the full value chain from farmers to food producers and right through to the foodservice and retail sectors https://www.origingreen.ie/

The Support Scheme for Renewable Heat is a government funded initiative designed to increase the energy generated from renewable sources to meet heating needs. The scheme is open to commercial, industrial, agricultural, district heating, public sector and other non-domestic heat users.

https://www.seai.ie/business-andpublic-sector/renewable-heating

Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to to support the planning and development of new products, services or processes in the areas of sustainability and decarbonisation.

https://enterpriseireland.com/en/ supports/become-moresustainable

Strategic
Materials
High Impacts
Supports

20. Reduce the carbon footprint of your supply chain by engaging with suppliers and/or logistics providers, introducing a sustainability / carbon / biodiversity assessment in purchasing decisions and/or choosing local supplier options — Assess which aspects of your procurement are likely to have the biggest environmental footprint and focus on these first.

Size	Size	Size
10 or fewer	11 – 249	250 or more

Do an assessment of sustainabilityperformance, including embodied carbon, when purchasing the goods and services required by your business.

The carbon footprint provided by this Toolkit assesses only the direct emissions, transport or energy sector emissions related toyour immediate activities — but the 'embodied carbon' (emissionsarising from the production, manufacturing, and transport) of the materials and goods consumed could be upward of 45% of your business's totalemissions impact.

Do a strategic review of the goodsand materials your business uses.

Reduce the carbon footprint of your supply chain by engaging with suppliers and/or logistics providers by introducing sustainability in purchasing decisions. Start by choosing localsupplier options where possible.

When purchasing goods, services, works and utilities your business should ask suppliers to provide information regarding the origin, durability, repairability and recyclability of materials.

By incorporating an ethical supplychain in your business model andachieving green certification you will be able Build an assessment of sustainability requirements, including embodied carbon, into your procurement practices.

The carbon footprint provided by this Toolkit assesses only the direct emissions, transport or energy sector emissions related to your immediate activities – but the 'embodied carbon' (emissions arising from the production, manufacturing, and transport) of the materials and goods consumed could be upward of 45% of your business's total.

Do a strategic review of the goodsand materials your business uses.

Reduce the carbon footprint of your supply chain by engaging with suppliers and/or logistics providers, by introducing sustainability, carbon measurement and a biodiversity assessment in purchasing decisions. Start by choosing localsupplier options where possible.

When purchasing goods, services, works and utilities your business should ask suppliers to provide information regarding the origin, durability, repairability and recyclability of materials.

By incorporating an ethical supplychain in your business model andachieving green certification you will be able to promote a responsible sourcing process andethical behaviours in

Require sustainability performance criteria, including the disclosure of embodied carbon, into all procurement.

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When purchasing goods, services, works and utilities your business should ask suppliers to provide information regarding the origin, durability, repairability and recyclability of materials.

By incorporating an ethical supplychain in your business model andachieving green

to promote a responsible sourcing process andethical behaviours in your company, thereby contributing tothe challenge of combatting climate change.

Supports Available & Description

The Climate Ready Academy
Waste & Circular Economy
Leaders Programme from
Skillnet Ireland equips
businesses and energy
professionals with expertise on
how to improve theirwaste
management policies and move
to a sustainable model of
circularity.

https://www.climatereadyacade my.ie/waste-and-circulareconomy-leaders/

Undertake the Climate Ready Academy Biodiversity Programme.

https://www.climatereadyaca demy.ie/biodiversityessentials/

Consider buying second hand or sharing or leasing. See www.crni.ie for more informationon community resource networks.

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The Programme is open to all sectors and provides free expert advice and mentorship and a unique report for your business to understand and plan the next steps in your sustainability journey.

https://www.localenterprise.ie/green

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Supports Available & Description

The Climate Ready Academy
Waste & Circular Economy Leaders
Programme from Skillnet Ireland
equips businesses and energy
professionals with expertise on
how to improve theirwaste
management policies and move to
a sustainable model of circularity.
https://www.climatereadyacade
my.ie/waste-and-circulareconomy-leaders/

Undertake the Climate Ready Academy Biodiversity Programme. https://www.climatereadyaca demy.ie/biodiversity- essentials/

EPA guidance to public buyers is available online and this is largely transferable to private buyers. https://www.epa.ie/pubs/reports/greenbusiness/GreenPublicProcurementfinalwebv2.pdf

Consider buying second hand or sharing or leasing. See www.crni.ie for more information on community resource networks.

CIRCULÉIRE is the National Platform for Circular Manufacturing, is the first cross-sectoral industry-led innovation network dedicated to accelerating the net-zero carbon circular economy in Ireland. CIRCULÉIRE mission is to demystify, derisk, and deliver circular business model innovation.

https://circuleire.ie/

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The Programme is open to all sectors and provides free expert advice and mentorship and a unique report for your business to understand certification you will be able to promote a responsible sourcing process andethical behaviours in your company, thereby contributing tothe challenge of combatting climate change.

Supports Available & Description

The Climate Ready Academy
Waste & Circular Economy
Leaders Programme from
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and plan the next steps in your https://circuleire.ie/ sustainability journey. https://www.localenterprise.ie/ Local Enterprise Office Green green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The Programme is open to all sectors and provides free expert advice and mentorship and a unique report for your business to understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/ green Sector Specific Actions – if: Sector selected Food & Drink Other Manufacturing Construction Pharmaceuticals Require all suppliers to disclose Require all suppliers of food Require Environmental the carbon footprint of their Product Disclosures (EPDs) for and agricultural products to product to an appropriate materials from prospective be members of the Origin accreditation or ISO standard. suppliers in yourprocurement Green programme, Compare carbon impacts as practices and prioritise low part of procurement decisions. carbon products. You should ask food, drink or agri-product suppliers to You should use EPDs and You can use this information to disclose ambitious sustainability demonstrate further embodied other product standard targets fortheir products under carbon savings to your information todemonstrate the Origin Green programme. customers. embodied carbon savings to Use this information to your customers. demonstrate further sustainability to your customers. Supports Available & Description https://www.origingreen.ie/ Supports Available & Client companies of Enterprise Description Client companies of Enterprise Ireland and Údarás na Gaeltachta can use GreenStart/Plus to gain Ireland and Údarás na Client companies of Enterprise Gaeltachta can use training/advice in Green Ireland and Údarás na GreenStart/Plus to gain Procurement, i.e. integrating Gaeltachta can use sustainability into the training/advice in Green GreenStart/Plus to gain procurement process, and Life Procurement, i.e. integrating training/advice in Green Cycle Methodology. sustainability into the Procurement, i.e. integrating https://enterprise-ireland.com procurement process, and Life sustainability into the /en/supports/become-more-Cycle Methodology. procurement process, and Life Sustainable https://enterprise-ireland.com Cycle Methodology. https://enterprise-ireland.com /en/supports/become-more-Sustainable /en/supports/become-more-IDA Ireland supporting you Green Sustainable Goals. How IDA helps clients to

explore sustainable opportunities. The following supports are available to IDA clients only. https://www.idaireland.com/scalewith-ida/funding-programmesincentives/ida-go-green-offer.

21. Assess how the sustainability or circularity of your products/ service can add value for your customers. Assess opportunities for differentiation, innovation or new products/ services that help your customer reduce their own carbon, waste or other environmental impacts.

Size	Size	Size
10 or fewer	11 – 249	250 or more

Explore how the sustainability or circularity of your product/service can add value for your customers.

New products, services and new business models will emerge as national and global supply chains decarbonise, and customers become increasingly carbon conscious. This presents opportunities for differentiation, innovation or new products/services that helps yourcustomer reduce their own carbon footprint, waste or other environmental impacts.

Supports Available & Description

Embed Materials Supports

training and insight to businesses on leveraging the opportunities of circular economy principles. https://www.localenterprise office/DublinCity/Training-**Events/Management-**Development/Modos-Circular-Economy-Dublin-Training-Programme.html

The MODOS programme offers

Investigate whether your productor service could be re-designed tobe more sustainable and attract more customers.

New products, services and new business models will emerge as national and global supply chains decarbonise, and customers become increasingly carbon conscious. This presents opportunities for differentiation, innovation or new products/services that helps yourcustomer reduce their own carbon footprint, waste or other environmental impacts.

Supports Available & Description

Embed Materials Supports

Consider applying for an El Innovation Voucher to assist youwith this analysis. Innovation Vouchers worth €5.000 are available to assist your company to explore a business opportunityor problem with a registered knowledge provider.

Enterprise Ireland and Údarás na Gaeltachta Climate Action Voucher and GreenStart/Plus to develop plans and undertake staff training in the adoption of

Investigate whether your product or service could be re-designed to be more sustainable and attract more customers.

New products, services and new business models will emerge as national and global supply chains decarbonise, and customers become increasingly carbon conscious. This presents opportunities for differentiation, innovation or new products/services that helps your customer reduce their own carbon footprint, waste or other environmental impacts.

Supports Available & Description

Enterprise Ireland and Údarás na Gaeltachta Climate Action Voucher and GreenStart/Plus to develop plans and undertake staff training in the adoption of circular economy principles. Enterprise Ireland and Údarás na Gaeltachta Innovation and R&D Grants; From €5,000 Innovation Vouchers to large scale R&D projects – to support the planning and development of new products, services or processes in the areas of sustainability and decarbonization. https://enterprise-

ireland.com/en/supports/ becomemore-sustainable

https://www.enterpriseireland.com/en/supports/innovationvoucher

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The Programme is open to all sectors and provides free expert advice and mentorship and a unique report for your business to understand and plan the next steps in your sustainability journey.

https://www.localenterprise.ie/green

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initiativeis open to all small and medium- sized limited companies registeredin Ireland and applications are not restricted to clients of Enterprise Ireland.

https://enterprise-Ireland.com/en/supports/innovation-voucher

The Innovation Vouchers

circular economy principles.
Enterprise Ireland and Údarás
na Gaeltachta Innovation and
R&D Grants; From €5,000
Innovation Vouchers to large
scale R&D projects – to support
the planning and development
of new products, services or
processes in the areas of
sustainability and
decarbonisation.

https://enterprise-ireland.com/en/supports/become-more-Sustainable

https://enterprise-Ireland.com/en /supports/ innovation-voucher

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Embed Materials Supports

Sector Specific Actions – If: Sector Selected

Other Manufacturing Pharmaceuticals Food & Drink

Identify how circular economy principles apply toyour product category.

The <u>Circular Economy</u> offers a more sustainableapproach to resource use and product lifecycles.

Could your product be more sustainably provided as a service or circular offering?

Could you re-use packaging or aspects of the productand use resource longevity to your advantage and the advantage of your customers?

Supports Available & Description

The MODOS programme offers training and insight tobusinesses on leveraging the opportunities of circular economy principles and is open to SME & Micro companies.

https://www.localenterprise.ie/Du blinCity/Training- Events/Management-Development/Modos-Circular- Economo.html

CIRCULÉIRE will take manufacturers and their supply-chains on a journey from linear to circular business models through baselining, auditing, business case development and deep demonstration innovation projects delivering significant reductions in greenhouse gas emissions and in waste production across the network.

Manufacturing: www.circuleire.ie

Enterprise Ireland and Údarás na Gaeltachta Climate Action Voucher and GreenStart/Plus to develop plans and undertake staff training in the adoption of circular economy principles. Enterprise Ireland and Údarás na Gaeltachta Innovation and R&D Grants; From €5,000 Innovation Vouchers to large scale R&D projects – to support the planning and development of new products, services or processes in the areas of sustainability and decarbonisation.

https://enterprise-ireland.com/en/supports/become-more-sustainable

https://enterprise-Ireland.com/en/supports/innovation-voucher

Strategic
Materials
Training/ Staff Engagement
Supports

22. Identify the appropriate sustainability accreditation or reporting standard for your business, get third party verification, and communicate your progress to your customers.

11 - 249

If NOT Manufacturing/ Food & Drink: and size

Share your net zero journey with customers and suppliers. Consideris there an external certification, accreditation or sustainability badge that is robust and adds value for your

customers.

10 or fewer

Customers are becoming increasingly conscious of the climate and environmental issueswhich need to be addressed. Thisgrowth in awareness is leading to a rise of many trends in the market such as the promotion of sustainability practices. Implementing an eco-friendly system in your business will helpyou to attract and retain customers.

Supports Available & Description

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The Programme is open to all sectors and provides free expert advice and mentorship and a unique report for your business to understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/green

Share your net zero journey with customers and suppliers. Consider is there an external certification, accreditation or sustainability badge that is robust and adds value for your customers.

Join an environmental certification scheme or disclosureproject relevant to your businessand useful to your customers, such as BITCI, the Carbon Disclosure Project or similar.

Align to standards such as ISO14005 or ISO 14001 or frameworks such as the UN Sustainable Development Goals, or to disclosure platforms such as the Carbon Disclosure Project.

Supports Available & Description

Multiple providers offer fully independent environmental support and helps you improveenvironmental performance, reduce costs and can enhance your standing as an environmentally responsible business.

Enterprise Ireland and Údarás na Gaeltachta GreenStart/Plus can provide training to businesses to a level where they can then go for third party accreditation appropriate to their business. The supports can also provide training/advice on internal and external sustainability communications, messaging & reporting. https://enterprise-Ireland.com/en/supports/become-more-sustainable

Share your science-based targetsand net zero journey with customers and suppliers.

250 or more

Seek anexternal accreditation that is robust and adds value for your customers.

This should at a minimum adhere to standardised environmental performance e.g. ISO 14001 (Environmental Management Systems), ISO 50001 (Energy

Management), and ISO 14064(Carbon Management).

Align to frameworks such as the UN Sustainable
Development Goals or the
Science Based Targets Initiative and consider joining voluntary disclosure networks or initiatives such as the Carbon Disclosure Project or to the Business in the Community Ireland low carbon pledge, or others as relevant to your business.

Supports Available & Description

Enterprise Ireland and Údarás na Gaeltachta GreenStart/Plus can provide training to businesses to a level where they can then go for third party accreditation appropriate to theirbusiness. The supports can also provide training/advice on internal and external sustainability communications, messaging & reporting.

https://enterprise-Ireland.com/ en/supports/become-moresustainable Supports don't cover certification only training & advice to a level where a company can then go for certification.

Sector Specific Actions – If: Sector Selected

Other Manufacturing, Pharmaceuticals, Engineering

Achieve a third party accredited environmental product certification. This might include Ecolabels, Product Environmental Footprints (PEF), Environmental Product Declarations (EPD) or similarinitiatives. Research and select an accreditation that is robust, relevant and recognisable to your customers.

Transparency on the green credentials of your products will increase access to customers who are increasingly demanding more environmentally friendly products.

Supports Available & Description

Enterprise Ireland and Údarás na Gaeltachta GreenStart/Plus can provide training to client companies to a level where they can then go for third party accreditation appropriate to their business. The supports can also provide training/advice on internal and external sustainability communications, messaging & reporting.

https://enterprise-ireland.com/en/supports/become-more-sustainable

IDA Ireland supporting you Green Goals. How IDA helps clients to explore sustainable opportunities. The following supports are available to IDA clients only.

https://www.idaireland.com/scale-withida/funding-programmes-incentives/ida-go-greenoffer.

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The Programme is open to all sectors and provides free expert advice and mentorship and a unique report for

Food & Drink

Engage with Bord Bia to develop your Origin Greenplan and communicate it with your customers.

Educate your customers as to the sustainability of your product and supply chain, be candid about thechallenges that you are yet to fully solve and ensurethat you are positioning your product to meet customer's evolving preferences. For example, ensure you will be compliant with any necessary Environmental, Social & Governance (ESG) reportingto access key customers procurement processes.

Consider setting a 'science-based' target under your Origin Green plan.

Supports Available & Description

Origin Green is Ireland's food and drink sustainabilityprogramme, operating on a national scale, uniting government, the private sector and the full supply chain from farmers to food producers and right through to the foodservice and retail sectors.

https://www.origingreen.ie/

Enterprise Ireland and Údarás na Gaeltachta GreenStart/Plus can provide training to client companies to a level where they can then go for third party accreditation appropriate to their business. The supports can alsoprovide training/advice on internal and external sustainability communications, messaging & reporting.

https://enterprise-ireland.com/en/supports/become-more-sustainable

your business to understand and plan the next steps in your sustainability journey.

https://www.localenterprise.ie/green

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https://www.localenterprise.ie/green